



# City of Flint, Michigan

Third Floor, City Hall  
1101 S. Saginaw Street  
Flint, Michigan 48502  
www.cityofflint.com

## Meeting Agenda – FINAL

Wednesday, September 18, 2024

5:00 PM

### City Council Chambers

#### GOVERNMENTAL OPERATIONS COMMITTEE

VACANT, Chairperson

Leon El-Alamin, Ward 1

Ladel Lewis, Ward 2

Quincy Murphy, Ward 3

Judy Priestley, Ward 4

Jerri Winfrey-Carter, Ward 5

Tonya Burns, Ward 6

Candice Mushatt, Ward 7

Dennis Pfeiffer, Ward 8

Jonathan Jarrett, Ward 9

Davina Donahue, City Clerk

\*\*\*\*\*

#### ROLL CALL

#### REQUEST FOR AGENDA CHANGES

#### PUBLIC COMMENT

*Members of the public who wish to address the City Council or its committees must register before the meeting begins. A box will be placed at the entrance to the Council Chambers for collection of registrations. No additional speakers or slips will be accepted after the meeting begins.*

*Members of the public shall have no more than three (3) minutes per speaker during public comment, with only one speaking opportunity per speaker.*

## **COUNCIL RESPONSE**

*Councilmembers may respond once to all public speakers only after all public speakers have spoken. An individual Councilmember's response shall be limited to two (2) minutes.*

## **CONSENT AGENDA**

*Per the amended Rules Governing Meetings of the Flint City Council (as adopted by the City Council on Monday, April 22, 2024), the chair may request the adoption of a "Consent Agenda." After a motion to adopt a Consent Agenda is made and seconded, the Chair shall ask for separations. Any agenda item on a Consent Agenda shall be separated at the request of any Councilmember. After any separations, there is no debate on approving the Consent Agenda - it shall be voted on or adopted without objection.*

## **APPOINTMENTS**

**240424-T** Appointment/Water System Advisory Council/Dr. Richard Sadler

Resolution resolving that the Flint City Council approves the appointment of Dr. Richard Sadler (Maxine Street, Flint) to the Water System Advisory Council, as recommended by Mayor Sheldon Neeley.

**240425-T** Appointment/Water System Advisory Council/Carroll Kinkade

Resolution resolving that the Flint City Council approves the appointment of Carroll Kinkade to the Water System Advisory Council, as recommended by Mayor Sheldon Neeley.

## **ADJOURNMENT**



240424-T

RESOLUTION NO.: \_\_\_\_\_

PRESENTED: 9-18-2024

ADOPTED: \_\_\_\_\_

**RESOLUTION FOR THE APPOINTMENT DR. RICHARD SADLER TO THE WATER SYSTEM ADVISORY COUNCIL**

**BY THE MAYOR:**

**WHEREAS**, pursuant to the State of Michigan’s administrative rules section 325.10410(7), water supplies serving a population of 50,000 or more, and consecutive systems serving a population of 50,000 or more, shall create a water system advisory council;

**WHEREAS**, the council shall consist of at least five members, appointed by the community supply;

**WHEREAS**, the purpose of this council is to improve transparency in the City of Flint community by developing materials and advising the water system on public awareness and education efforts.

**WHEREAS**, to be eligible for appointment to the council, an individual shall have a demonstrated interest in or knowledge about lead in drinking water and its effects;

**WHEREAS**, the council will develop plans for continuing public awareness about lead in drinking water, even when the action level is not exceeded; review public awareness campaign materials provided by the statewide drinking water advisory council to ensure the needs and interest of the community, considering the economic and cultural diversity of its residents, are addressed; advise and consult with the water supply on the development of appropriate plans for remediation and public education to be implemented if a lead action level is exceeded; advise and consult with the water supply on efforts to replace private lead service lines at locations where the owner declined service line replacement; assist in promoting transparency of all data and documents related to lead in drinking water within the water supply service area

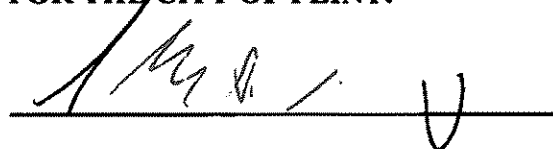
**WHEREAS**, Mayor Neeley desires to appoint Dr. Richard Sadler to the Water System Advisory Council (See Attached CV).

**NOW THEREFORE BE IT RESOLVED**, that Mayor Neeley hereby appoints Dr. Richard Sadler, who resides at Maxine St., Flint, MI 48503, to serve on the Water System Advisory Council.

**APPROVED AS TO FORM:**

**FOR THE CITY OF FLINT:**

  
William Kim (Jul 5, 2024 12:33 EDT)



**William Kim, City Attorney**

**Sheldon A. Neeley, Mayor**

**APPROVED BY CITY COUNCIL:**

---



## CITY OF FLINT

---

### RESOLUTION STAFF REVIEW FORM

**TODAY'S DATE:** 7/5/24

**BID/PROPOSAL#**

**AGENDA ITEM TITLE:** RESOLUTION TO APPOINT MEMBERS TO THE WATER SYSTEM ADVISORY COUNCIL

**PREPARED BY:** Faith Groesbeck, Public Health Manager \_\_\_\_\_

**VENDOR NAME:** N/A

**BACKGROUND/SUMMARY OF PROPOSED ACTION:**

In July 2018, the State of Michigan's Department of Environment, Great Lakes and Energy (EGLE) established the Lead and Copper Rule (LCR) under the Michigan Safe Water Drinking Act 399.

The purpose of the LCR is to minimize lead and copper in drinking water and indicates that a Water System Advisory Council (WSAC) is to be established on behalf of cities with 50,000 or more people served by its municipal water system. The WSAC is responsible for assisting with public awareness to create transparency and consumer confidence through statewide efforts of public education and action steps to ensure water quality through water sampling, water treatment and lead service line replacement. A Council shall consist of a least five members appointed by the community supply. To be eligible for appointment to Council, an individual must have a demonstrated interest in or knowledge about lead in drinking water and its effects. At least one member must be a local resident who does not formally represent the interest of any incorporated organization.

In 2023, the WSAC members and chair expressed a desire to increase membership in order to increase the chance of reaching quorum at meetings. This led to discussions with the members, the Chair, the Mayor and the Public Health Manager about the best way to ensure equal opportunities for participation that reflect the diversity of the City of Flint. Future efforts will include efforts to actively recruit young adult members. The WSAC will be hosted by the City's OPH, who will organize and oversee at least one annual meeting, according to the Open Meetings Act 267. Meeting will inform and include the public on the City's lead and copper status, progress and next steps.



**CITY OF FLINT**

The designated appointee lives and works within the City of Flint community and has expressed interest and a commitment to the work of the WSAC. Appointee's CV is attached.

It is the desire of the City to submit the approval of appointing members to complete the Water System Advisory Council, to Flint City Council. If approved, the City of Flint will, be in compliance with the Lead and Copper Rule required by the State of Michigan; create transparency with Flint residents; avoid any monetary penalties associated with the non-compliance of establishing the Water System Advisory Council.

**FINANCIAL IMPLICATIONS:** There is no budget required to establish or sustain the Water System Advisory Council.

**BUDGETED EXPENDITURE? YES NO X IF NO, PLEASE EXPLAIN:**

Dept.	Name of Account	Account Number	Grant Code	Amount
Public Health	Water System Advisory Council	N/A	N/A	\$0
<b>FY22/23 GRAND TOTAL</b>				<b>\$0</b>

**WILL YOUR DEPARTMENT NEED A CONTRACT? YES  NO**  (If yes, please indicate how many years for the contract) YEARS

**WHEN APPLICABLE, IF MORE THAN ONE (1) YEAR, PLEASE ESTIMATE TOTAL AMOUNT FOR EACH BUDGET YEAR: (This will depend on the term of the bid proposal)**

**BUDGET YEAR 1 \$0**



## CITY OF FLINT

---


**BUDGET YEAR 2 \$0**

**BUDGET YEAR 3 \$0**

**OTHER IMPLICATIONS (i.e., collective bargaining):**

**STAFF RECOMMENDATION: (PLEASE SELECT):** APPROVED  NOT APPROVED

**DEPARTMENT HEAD SIGNATURE:** Faith Groesbeck, Public Health Manager

  
Faith Groesbeck (Jul 5, 2024 12:34 EDT)

---

---

**BIOGRAPHICAL SKETCH**

---

NAME: Sadler, Richard Casey

POSITION TITLE: Associate Professor of Public Health and Family Medicine

---

**EDUCATION/TRAINING**

---

INSTITUTION AND LOCATION	DEGREE	Completion Date	FIELD OF STUDY
University of Michigan-Flint, Flint, MI, USA	BSc	12/2007	Environmental Science & Planning
University of Western Ontario, London, ON, Canada	PhD	04/2013	Geography
University of Western Ontario, London, ON, Canada	Postdoctoral	02/2015	Geography
Johns Hopkins University, Baltimore, MD, USA	MPH	05/2020	Public Health

**A. Personal Statement**

I am presently a tenured Associate Professor cross-appointed in the Departments of Public Health and Family Medicine at Michigan State University's site in Flint, Michigan. A major focus of my work is to conduct community-engaged public health research with community and academic partners to derive and implement effective interventions to improve health outcomes. Given my extensive training in urban/health geography and geographic information systems (GIS)—as well as my more recent training in public health—I bring a unique set of tools to bear on the inherently spatial problems and solutions associated with inequalities in health behaviors and health risks that drive exposure to violence, drug & alcohol use, and mental health by way of disparities in the landscapes created by disinvestment and discrimination. Throughout my career, the most fundamental concern of my work has been to build on the methods for and theory behind research that considers neighborhood effects on health. This has included methodological work to improve the techniques used in GIS as well as policy work to lend evidence for the improvement of municipal land use plans. This focus on environmental correlates and methodological issues within GIS means I am well-equipped to align my research with a range of health outcomes. As I have shifted my work from food environments to deleterious environments like those caused by structural racism, I have innovatively adapted the tools I was already using to new content areas. I have taken this approach as I have made forays into collaborative work with psychologists, whose interests in the built environment stem from a similar motivation: that 'you are where you live'. My academic and experiential training in qualitative methods and cultural competence have positioned me effectively for linking GIS with community-based and policy-oriented public health research. Because of these experiences—in particular, via community-engaged work to address local food system issues—I am well-positioned to participate in public health research from methodological, experiential, conceptual, and theoretical perspectives. Importantly, in my role as a faculty member at MSU with a 70% research appointment, I am guaranteed protected time to undertake such work.

Ongoing and recently completed projects that I would like to highlight include:

U54 MD011227

Sadler (PI)

7/2016-2/2023

*The Flint Center for Health Equity Solutions*

SM063521 (SAMHSA)

Sadler (PI of Evaluation)

10/2020-9/2026

*Flint ReCAST*



R21 AA026674

Sadler (PI)

3/2019-2/2022

*The Legacy Effects of Discriminatory Housing Policies on Community Availability of Alcohol*

## **B. Positions, Scientific Appointments, and Honors**

### **Positions and Employment**

2023-present Associate Chair for Research, Department of Family Medicine, Michigan State University  
2021-present Associate Professor, Departments of Public Health/Family Medicine, Michigan State University, Flint, MI  
2015-2021 Assistant Professor, Division of Public Health/Department of Family Medicine, Michigan State University, Flint, MI  
2014-2015 Assistant Professor, Department of Geography, UWO, London, ON, Canada  
2013-2015 Post-Doctoral Fellow, HEAL, Department of Geography, UWO, London, ON, Canada  
2008-2013 Graduate Research Associate, Human Environments Analysis Lab (HEAL), Department of Geography, University of Western Ontario (UWO), London, ON, Canada

### **Other Experience and Professional Memberships**

2020- Member, Society for Prevention Research  
2017- Co-Director, Healthy Flint Research Coordinating Center (HFRCC)  
2015- Member, American Public Health Association  
2010- Member, Association of American Geographers (AAG)  
2015-2016 Food Access/Grocery Store Committee, Office of Dan Kildee, US House of Representatives  
2008-2013 Member, Canadian Association of Geographers

### **Honors**

2021 Early Career Research Excellence Award, MSU Division of Public Health  
2021 Investigator Research Award, MSU/FlintMed Community Research Forum  
2018 Bloomberg Fellow, Johns Hopkins Bloomberg School of Public Health  
2018 Early Career Research Award, HFRCC Research Symposium  
2017 Participant, Health Disparities Research Institute, National Institute on Minority Health & Health Disparities  
2016 Best Paper of the Year, AJPH Editor's Choice Awards  
2016 Inaugural Ut Prosim Scholar Award, Virginia Tech University  
2012-2013 Ontario Graduate Scholarship  
2008-2013 Western Graduate Research Scholarship (inclusive)  
2010, 2011 E.G. Pleva Teaching Assistant Award  
2010 Awarded Distinction on PhD Comprehensive Examination  
2009 ESRI Canada Ltd. Graduate Student Award  
2009 PhD Student Presentation Award, East Lakes Division Conference of the AAG  
2009 Master's Student Presentation Award, International Medical Geography Symposium

## **C. Contributions to Science**

1. Most fundamentally, my contribution to science can be found in the work I have conducted around improving geospatial methods used for assessing the influence of neighborhood environments on health behaviors and outcomes, including with respect to the construction of residential histories and activity spaces. My work on food deserts highlighted common errors in GIS-based assessments and the implications of exposure to unhealthy environments [1a]. In another subject area, a key illustration of methodological innovation is my novel use of ordinary kriging geostatistical analysis to predict locations of elevated blood lead levels [1b], seminal work which has been of enduring value to knowledge on the Flint Water Crisis. I have likewise published work on housing discrimination and disinvestment that advances methodological bounds in GIS and provides important context for future health disparities work [1c]. Lastly, my continued work with Lafreniere's lab has led to methodological innovation in day-time specific exposures of schoolchildren. These papers (and more below) demonstrate my proficiency in applying GIS to new topics outside my original area of expertise. They are also timely and of immense importance, because an understanding of spatial

dynamics is necessary to deploying neighborhood-specific and environmental design interventions to improve health outcomes.

- a. **Sadler, R.C.**, Clark, A.F., Wilk, P., O'Connor, C., & Gilliland, J.A., 2016. Using GPS and activity tracking to reveal the influence of adolescents' food environment exposure on junk food purchasing. *Canadian Journal of Public Health*, 107, 14-20.
  - b. Hanna-Attisha, M., LaChance, J., **Sadler, R.C.**, and Schnepf, A., 2016. Elevated Blood Lead Levels in Children Associated with the Flint Drinking Water Crisis: Application of Spatial Analysis to Determine Risk and Prioritize Public Health Response. *American Journal of Public Health*, 106(2), 283-290.
  - c. Sadler, R. C., & Lafreniere, D. J. (2017). Racist housing practices as a precursor to uneven neighborhood change in a post-industrial city. *Housing Studies*, 32(2), 186-208.
  - d. Lafreniere, D., Stone, T., Hildebrandt, R., **Sadler, R.C.**, Madison, M., Trepal, D., ... & Juip, J. (2021). Schools as Vectors of Infectious Disease Transmission during the 1918 Influenza Pandemic. *Cartographica: The International Journal for Geographic Information and Geovisualization*, 56(1), 51-63.
2. An emerging theme in my work has been an emphasis on community-engaged research, the roots of which stem from my earliest research linking local and institutional stakeholder perceptions of environmental management to geospatial metrics [2a]. This contribution is reflected in subsequent participant observation and grounded theory approaches to community work with citizens involved in local food systems and health-promoting environments [2b-2d]. Ongoing work using public participatory GIS further signifies my desire to integrate community knowledge in decision-making around the promotion of healthy environments [2d]. Beyond the direct contribution to science, my existing work with community groups in built environment & health research translates into more rapid and more effective contributions to science in the future.
- a. Chow, T.E., and **Sadler, R.C.**, (2010). The Consensus of Local Stakeholders and Outside Experts in Suitability Modeling for Future Camp Development. *Landscape and Urban Planning*, 94(1), 9-19.
  - b. **Sadler, R.C.**, (2016). Integrating Expert Knowledge in a GIS to Optimize Siting Decisions for Healthy Food Retail Interventions. *International Journal of Health Geographics*, 15(19).
  - c. **Sadler, R.C.**, Hippensteel, C., Nelson, V., Greene-Moton, E., and Furr-Holden, D. (2018). Community-Engaged Development of a GIS-Based Healthfulness Index to Shape Health Equity Solutions. *Social Science and Medicine*, 227, 63-75.
  - d. **Sadler, R.C.**, Sanders-Jackson, A. N., Introne, J., & Adams, R. (2019). A method for assessing links between objectively measured food store scores and store & neighborhood favorability. *International Journal of Health Geographics*, 18(1), 1-12.
3. Increasingly, my research has moved away from singular built environment disparities (e.g. access to healthy food) and into issues of structural racism in the built environment (StRaBE), issues which transcend time and space and have complex, long-term impacts on behavior and health. Following up on work with Lafreniere above [1d], I have explored how structurally racist housing practices like redlining, blockbusting, and gentrification are correlated to food access [3a] and alcohol outlet density [3b] in our study cities of Baltimore (MD) and Flint (MI). We subsequently used these methods to understand gaps in internalizing symptoms among youth in Baltimore [3c] and in educational & health outcomes among youth in Pittsburgh [3d]. In these papers, we found that blockbusted neighborhoods (and neighborhoods that experienced urban renewal) tended to be worse off than redlined neighborhoods, making the case for our initial work into the notion that redlining alone is not a sufficient proxy for StRaBE. It is from these inquiries that I have built a strong vein of my current argument: that structural racism in multiple forms and across the lifecourse must be understood via in-depth investigations of health status change over time.
- a. **Sadler, R.C.**, Bilal, U., & Furr-Holden, C. D. (2021). Linking historical discriminatory housing patterns to the contemporary food environment in Baltimore. *Spatial and Spatio-Temporal Epidemiology*, 36, 100387.
  - b. **Sadler, R. C.**, Wojciechowski, T. W., Trangenstein, P., Harris, A., Buchalski, Z., & Furr-Holden, D. (2023). Linking Historical Discriminatory Housing Patterns to the Contemporary Alcohol Environment. *Applied Spatial Analysis and Policy*, 16(2), 561-581.

- c. **Sadler, R.C.**, Felton, J., Rabinowitz, J., Powell, T., Latimore, A., and Tandon, D., accepted. Inequitable Housing Practices and Youth Internalizing Symptoms: Mediation via Perceptions of Neighborhood Cohesion. *Urban Planning*, 7(4).
  - d. Blatt, L. R., **Sadler, R. C.**, Jones, E. J., Miller, P., Hunter-Rue, D. S., & Votruba-Drzal, E. (2024). Historical Structural Racism in the Built Environment and Contemporary Children's Opportunities. *Pediatrics*, e2023063230.
4. More broadly, I have recently used my research as a platform for urban policy change toward equitable development to reduce health disparities. The built form of American cities predisposes minority and low-income populations to health degrading activities such as unhealthy food consumption, lack of exercise, alcohol outlet exposure, and exposure to environmental contaminants. My work has shown how racism and discrimination in housing [1d] and its effects in promoting political fragmentation [4a] have created a disproportionate burden for minority populations, particularly in the Rust Belt. Follow-up work has used the neighborhood definitions I previously created to determine the relative health-promoting qualities of urban neighborhoods to advocate for targeted investments in the built environment [2d]. This paper in particular is foundational to my work, as it creates a framework for understanding neighborhood-level disparities in access to health promoting and exposure to health degrading environments. I have also more recently written on the environmental justice implications of urban renewal in the wake of the water crisis [4b], and on the links between segregation, fragmentation, and inequality on the one hand and regional economic distress on the other [4c].
- a. **Sadler, R.C.**, and Highsmith, A.R., 2016. Rethinking Tiebout: The Contribution of Political Fragmentation and Racial/Economic Segregation to the Flint Water Crisis. *Environmental Justice*, 9(5), 143-151.
  - b. **Sadler, R. C.**, Furr-Holden, D., Greene-Moton, E., Larkin, B., Timlin, M., Walling, D., & Wyatt, T. (2021). Right sizing Flint's infrastructure in the wake of the Flint water crisis would constitute an additional environmental injustice. *Journal of the American Planning Association*, 87(3), 424-432.
  - c. **Sadler, R.C.**, Walling, D., Buchalski, Z., and Harris, A., 2020. Are Metropolitan Areas Primed for Success? A Prosperity Risk Index for Evaluating Economic Development Patterns. *Urban Planning*, 5(3), 323-337.

Throughout my work, a recurring theme is an integrated knowledge translation and exchange approach which emphasizes the need to connect community and science, and which is based on team science and multi-disciplinary collaborations. Because of the underdeveloped nature of built environment & health research and the gap in translating such work into social policy, considerable work remains on devising policies to create healthier cities. My work consistently features advances in methodological, theoretical, and policy-based approaches to this subject.

**Complete List of Published Work in My Bibliography on NCBI:**  
<https://www.ncbi.nlm.nih.gov/myncbi/1pitpwcU-11kK/bibliography/public/>



240425-T

RESOLUTION NO.: \_\_\_\_\_

PRESENTED: 9-18-2024

ADOPTED: \_\_\_\_\_

**RESOLUTION FOR THE APPOINTMENT CARROLL KINKADE TO THE WATER SYSTEM ADVISORY COUNCIL**

**BY THE MAYOR:**

**WHEREAS**, pursuant to the State of Michigan’s administrative rules section 325.10410(7), water supplies serving a population of 50,000 or more, and consecutive systems serving a population of 50,000 or more, shall create a water system advisory council;

**WHEREAS**, the council shall consist of at least five members, appointed by the community supply;

**WHEREAS**, the purpose of this council is to improve transparency in the City of Flint community by developing materials and advising the water system on public awareness and education efforts.

**WHEREAS**, to be eligible for appointment to the council, an individual shall have a demonstrated interest in or knowledge about lead in drinking water and its effects;

**WHEREAS**, the council will develop plans for continuing public awareness about lead in drinking water, even when the action level is not exceeded; review public awareness campaign materials provided by the statewide drinking water advisory council to ensure the needs and interest of the community, considering the economic and cultural diversity of its residents, are addressed; advise and consult with the water supply on the development of appropriate plans for remediation and public education to be implemented if a lead action level is exceeded; advise and consult with the water supply on efforts to replace private lead service lines at locations where the owner declined service line replacement; assist in promoting transparency of all data and documents related to lead in drinking water within the water supply service area

**WHEREAS**, Mayor Neeley desires to appoint Carroll Kinkade to the Water System Advisory Council (See Attached Resume).

**NOW THEREFORE BE IT RESOLVED**, that Mayor Neeley hereby appoints Carroll Kinkade, who resides at Stockton St., Flint, MI, 48503, to serve on the Water System Advisory Council.

**APPROVED AS TO FORM:**

**FOR THE CITY OF FLINT:**

  
\_\_\_\_\_

  
\_\_\_\_\_

**William Kim, City Attorney**

**Sheldon A. Neeley, Mayor**

**APPROVED BY CITY COUNCIL:**

---



## CITY OF FLINT

---

### RESOLUTION STAFF REVIEW FORM

**TODAY'S DATE:** 7/5/24

**BID/PROPOSAL#**

**AGENDA ITEM TITLE:** RESOLUTION TO APPOINT MEMBERS TO THE WATER SYSTEM ADVISORY COUNCIL

**PREPARED BY:** Faith Groesbeck, Public Health Manager \_\_\_\_\_

**VENDOR NAME:** N/A

**BACKGROUND/SUMMARY OF PROPOSED ACTION:**

In July 2018, the State of Michigan's Department of Environment, Great Lakes and Energy (EGLE) established the Lead and Copper Rule (LCR) under the Michigan Safe Water Drinking Act 399.

The purpose of the LCR is to minimize lead and copper in drinking water and indicates that a Water System Advisory Council (WSAC) is to be established on behalf of cities with 50,000 or more people served by its municipal water system. The WSAC is responsible for assisting with public awareness to create transparency and consumer confidence through statewide efforts of public education and action steps to ensure water quality through water sampling, water treatment and lead service line replacement. A Council shall consist of a least five members appointed by the community supply. To be eligible for appointment to Council, an individual must have a demonstrated interest in or knowledge about lead in drinking water and its effects. At least one member must be a local resident who does not formally represent the interest of any incorporated organization.

In 2023, the WSAC members and chair expressed a desire to increase membership in order to increase the chance of reaching quorum at meetings. This led to discussions with the members, the Chair, the Mayor and the Public Health Manager about the best way to ensure equal opportunities for participation that reflect the diversity of the City of Flint. Future efforts will include efforts to actively recruit young adult members. The WSAC will be hosted by the City's OPH, who will organize and oversee at least one annual meeting, according to the Open Meetings Act 267. Meeting will inform and include the public on the City's lead and copper status, progress and next steps.



# CITY OF FLINT

The designated appointee lives within the City of Flint and has expressed interest and a commitment to the work of the WSAC. Appointee's resume is attached.

It is the desire of the City to submit the approval of appointing members to complete the Water System Advisory Council, to Flint City Council. If approved, the City of Flint will, be in compliance with the Lead and Copper Rule required by the State of Michigan; create transparency with Flint residents; avoid any monetary penalties associated with the non-compliance of establishing the Water System Advisory Council.

**FINANCIAL IMPLICATIONS:** There is no budget required to establish or sustain the Water System Advisory Council.

**BUDGETED EXPENDITURE? YES NO X IF NO, PLEASE EXPLAIN:**

Dept.	Name of Account	Account Number	Grant Code	Amount
Public Health	Water System Advisory Council	N/A	N/A	\$0
<b>FY22/23 GRAND TOTAL</b>				<b>\$0</b>

**WILL YOUR DEPARTMENT NEED A CONTRACT? YES  NO**  (If yes, please indicate how many years for the contract) YEARS

**WHEN APPLICABLE, IF MORE THAN ONE (1) YEAR, PLEASE ESTIMATE TOTAL AMOUNT FOR EACH BUDGET YEAR: (This will depend on the term of the bid proposal)**

**BUDGET YEAR 1 \$0**



## CITY OF FLINT

---

**BUDGET YEAR 2 \$0**

**BUDGET YEAR 3 \$0**

**OTHER IMPLICATIONS (*i.e.*, *collective bargaining*):**

**STAFF RECOMMENDATION: (*PLEASE SELECT*):** **APPROVED**  **NOT APPROVED**

**DEPARTMENT HEAD SIGNATURE:** Faith Groesbeck, Public Health Manager

  
Faith Groesbeck (Jul 5, 2024 12:34 EDT)

---



Carroll Kinkade  
Stockton Street  
Flint, Michigan 48503  
PH: XXX-XXX-XXXX  
carrollkinkade@yahoo.com

## **Education**

Seminole High School, Seminole, Florida  
Gogebic Community College, Ironwood, Michigan  
Northwestern School of Business, Bay City, Michigan  
St. Petersburg Junior College, St. Petersburg, Florida  
Institute for the Humanities, St. Petersburg, Florida  
Mott Community College, Flint, Michigan

## **Employment**

2006 to present VSAartsjam Flint, Flint, MI - Asst. Coordinator, coordinate art programs for Northern HS, Northwestern HS, Southwestern Annex/McKinley Middle School, Southwestern HS, Red Ink Studio, Greater Flint Arts Council facilitating artists in after school art programs

2006 - 2007 VSAartsjam Flint, Flint, MI - Artist/Instructor, Native American Arts

2002 - 2006 Kens Drywall, Inc., Flint, Michigan, Office Manager  
Bookkeeping, Inventory maintenance and ordering, Sales

1989 - 2002 Kens Building Supply, Flint, Michigan, Office Manager,  
Bookkeeping, Inventory maintenance and ordering, Sales

1978 - 1989 Pinellas County Government

1985 - 1989 Refuse to Power Plant, Data processing

1980 - 1985 Clerk of the Court, Collect Misdemeanor fines,  
Data processing, Maintain Traffic Trial Files,  
Instrument filing, Passport Applications, Marriage Applications and Perform Marriages, Probate intake and process Letters of Administration

## **Interests**

2006 to present L.O.V.E Theatre Group, Director of Outreach, offering art to bridge cultures: geographical, gender, age, physicality

Community Service Teaching Native American Art - Arenac County Historical Society, Sisters of the Blessed Sacrament, Tawas, MI, Emergency Shelter for Women, Flint, Michigan